

WHO SAYS YOU CAN'T

BUY TIME?

BRAND INFLUENCER OVERVIEW &
COMPENSATION PLAN

EFFECTIVE JUNE 2024

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Welcome to FLEX, a B-Epic company! Congratulations on your choice to become an FLEX Brand Influencer. With no cost to begin and no prior experience required, you have the freedom to work on your own schedule and tailor your business to your unique lifestyle and needs. Our compensation plan is among the most lucrative in the industry, ensuring that our Brand Influencers can maximize their earnings potential. As a representative of our brand, you will join a movement committed to making a positive impact on people's lives worldwide. It's an epic opportunity to be part of something truly extraordinary. As an Independent Brand Influencer, you can earn money and enjoy numerous perks to help you build a successful FLEX business. We provide all the necessary tools, training, and support to get you started, including:

- Generous commissions and bonuses for product sales and new member sign-ups.
- Discounted prices on all our products, packs, and programs.
- Exclusive access to special deals and limited-time offers.
- A professionally designed personal FLEX website to promote your business.
- FLEX e-commerce store, along with dedicated customer support and fulfillment
- A comprehensive online business and customer/order management system.
- Easy-to-use cloud-based tools for ordering, sales tracking, and payouts.
- Marketing and business building resources, training, and support.

Seize the opportunity to become a part of one of the most thrilling cloud-based business ventures available today. Take the first step by registering as a Brand Influencer at myflex.ai or reaching out to the individual who introduced you to FLEX. Our team is thrilled to have you on board and we can't wait to see you thrive!

MAKE MONEY RIGHT AWAY

By becoming an Independent Brand Influencer at FLEX, you can immediately start earning money just by introducing others to the products and business opportunity. Signing up is a breeze, and with just one product order, you're ready to roll! As you build your business and team, your potential to earn increases substantially through sizable commissions and bonuses, in addition to a percentage of your team's volume. The higher you ascend in the ranks, the greater your earnings become! These bonuses can generate a considerable amount of extra income in your FLEX venture as your organization continues to expand.

CUSTOMER BONUS

25%

On all customer order

Every time a customer buys from your FLEX website, you get paid 25% of the CV on their purchase. The remaining 75% of the CV flows through the Two Team Pay.



FAST START BONUS

50%

On 1st order of new sign-ups

Every time you sign up a new Brand Influencer you get paid 40% of the CV and the placement sponsor will get paid 10% of the CV of their qualifying first order.

TWO TEAM PAY

UP TO **20%**

Weekly Commission on your smaller team's volume

Every week you get paid up to 8%-20% (depending on your rank) of the CV of your lesser-volume team.

LIFESTYLE BONUS

UP TO **\$350**

Monthly Bonus

Every month you earn up to a \$350 USD bonus by purchasing a qualifying product pack AND sponsoring others who do the same.



SPONSORING MATCHING BONUS

20%

Weekly check match on your team's pay

Every week you get paid a 20% check match on the Two Team Pay earned by all your personally sponsored Brand Influencers.



GENERATION MATCHING BONUS

10%

Weekly check match on up to 4 generations of Golds

As a Gold or higher, every week you get paid a 10% check match on the Two Team Pay earned by up to 4 generations of Golds or higher in your organization.

GLOBAL BONUS POOL

2%

Weekly share in the Company-wide volume

As a Diamond, every week you get paid a share of a 2% Global Bonus Pool of the total company-wide CV generated that week.



DIAMOND + LEVEL BONUSES

\$ BONUS

One-time new rank bonuses

Starting at the Blue Diamond level, you receive a one-time cash bonus when you first attain each higher rank.

8 WAYS TO EARN

As an Independent FLEX Brand Influencer, the potential to earn generous commissions and significant bonuses is within your reach simply by sharing FLEX products and services. With the growth of your retail customer base and the development of your team, your earning potential can soar to new heights.

1

CUSTOMER BONUS

Earn 25% of the CV (or dollar amount / purchase price) on all your Retail Customer's purchases. (Also, 75% of the CV goes into the Two Team Pay.)

2

FAST START BONUS

Earn 40% of the CV (assigned commissionable value) on the first order of every Brand Influencer that you personally sponsor and the placement sponsor will earn 10% of the CV.

3

TWO TEAM PAY

As a Qualified Brand Influencer or higher rank, earn up to 8%-20% (based on your rank) on the CV generated by all Brand Influencers in the lesser-volume of your two teams every week. (Volume is calculated to infinity and with no cycles.) The Maximum Two Team Pay is \$20,000 USD per week.

4

SPONSORING MATCHING BONUS

Earn a 20% weekly check match on all of your personally sponsored Brand Influencers. (Match is based on the Two Team Pay only.)

5

GENERATION MATCHING BONUS

As a Gold Qualified Brand Influencer or higher rank (and for as long as you maintain the rank or higher), earn a 10% weekly check match paid on up to four generations of Gold or higher rank in your organization. (Binary qualified based on Two Team Pay.) (Match is based on Two Team Pay only.)

6

GLOBAL BONUS POOL

As a Diamond Qualified Brand Influencer, earn a share in a 2% Global Bonus Pool of the total company-wide CV every week. This bonus is shared between all Diamond Qualified Brand Influencers.

7

DIAMOND + LEVELS ONE-TIME BONUSES

Starting at the Blue Diamond level, earn a one-time bonus when you first attain each higher rank (USD): Blue Diamond = \$10,000, Double Blue Diamond = \$20,000, Black Diamond = \$40,000, Double Black Diamond = \$75,000, Green Diamond = \$150,000.

8

LIFESTYLE BONUS

Earn up to a \$350 USD monthly bonus by purchasing a 40CV (\$49.95 USD) or higher qualifying product pack AND sponsoring other Brand Influencer who each do the same (i.e. purchase and sponsor—each with a qualifying pack or higher. This bonus pays every month that you are qualified for it.

- (2x2) 2 who get 2 on \$49.95+ pack = \$50 bonus/mo.
- (3x3) 3 who get 3 on \$49.95+ pack = \$150 bonus/mo.
- (4x4) 4 who get 4 on \$49.95+ pack = \$250 bonus/mo.
- (5x5) 5 who get 5 on \$49.95+ pack = \$350 bonus/mo.

LIFESTYLE BONUS

Earn up to \$350 USD every month by qualifying for the FLEX Lifestyle Bonus—an enjoyable and straightforward method to earn money with FLEX while building a fantastic team. It only takes three steps to achieve this bonus, making it one of the quickest and easiest ways to make money.

1

Purchase a \$49.95 USD (40 CV) or higher qualifying pack.

2

Sponsor other Brand Partners...2,3,4 or 5.

3

Teach them each to do the same (i.e., purchase and sponsor—each with a \$49.95 USD (40 CV) qualifying pack or higher).

\$50

Bonus Each Month

2X2 LIFESTYLE BONUS

Every month get paid a \$50 USD bonus when you have 2 Brand Influencers who each get 2 Brand Influencers all on a qualifying product pack.

\$150

Bonus Each Month

3X3 LIFESTYLE BONUS

Every month get paid a \$150 USD bonus when you have 3 Brand Influencers who each get 3 Brand Influencers all on a qualifying product pack.

\$250

Bonus Each Month

4X4 LIFESTYLE BONUS

Every month get paid a \$250 USD bonus when you have 4 Brand Influencers who each get 4 Brand Influencers all on a qualifying product pack.

\$350

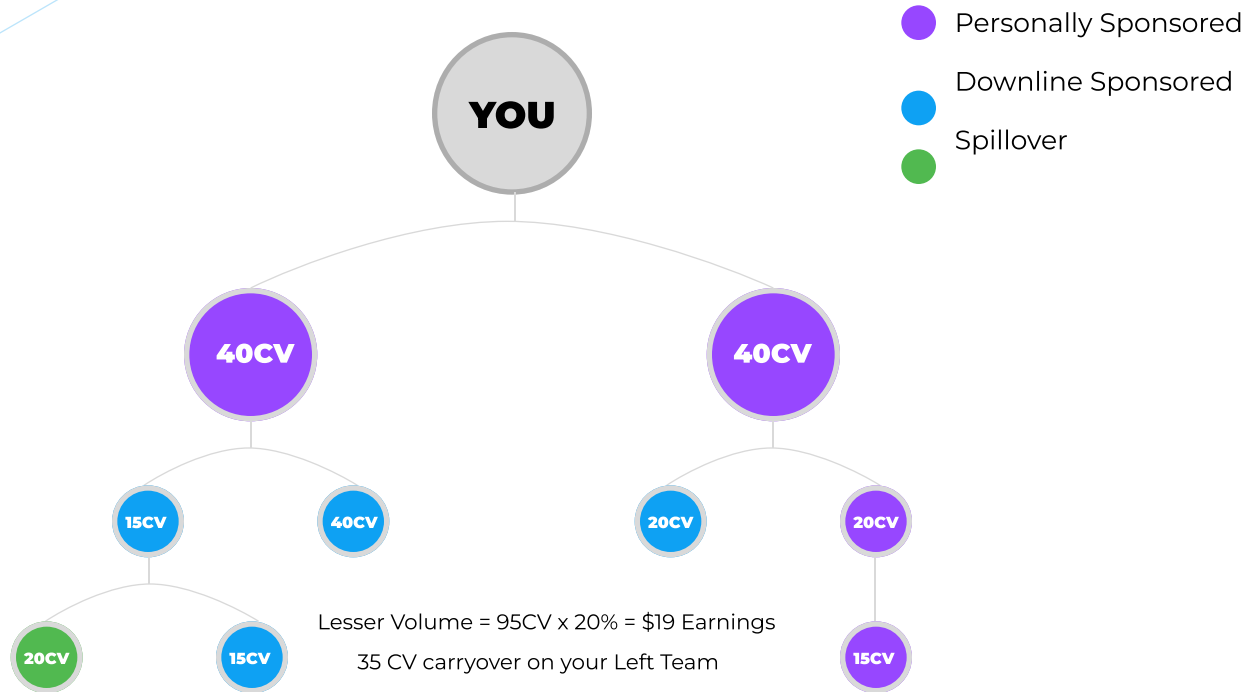
Bonus Each Month

5X5 LIFESTYLE BONUS

Every month get paid a \$350 USD bonus when you have 5 Brand Influencers who each get 5 Brand Influencers all on a qualifying product pack.



TWO TEAM PAY



Making money with your FLEX business is simple due to the power of our Two Team plan. The key to success is building a team of dedicated Brand Influencers who share a common vision. To start just focus on one thing: Be a Qualified Brand Influencer yourself and sign up other Qualified Brand Influencers (placing half in each of your two teams). Then teach them each to do the same thing. It doesn't get any easier than that.

For the Two Team Pay, FLEX pays each of our Brand Influencers a very generous percentage of the CV (Commissionable Volume) generated by all the Brand Influencers in the smaller of their two teams, with volume calculated to infinity and with no cycles. For details on payout percentages according to rank, refer to the Rank Qualifications & Compensation chart. (Note: The maximum Two Team Pay is \$20,000 USD per week.*)

In our simple but powerful Two Team plan, you have a team on your left side and a team on your right side. As you personally sign up other Brand Influencers, you can place them in either of your two teams. New members can also be placed on your teams for you by your Sponsor (or others above you) in addition to the efforts of the Brand Influencers below you in your organization.

Once you reach the rank of Qualified Brand Influencer or higher, you earn up to 8%-20% (based on your rank) of the CV in your lesser-volume team every week. These pay periods are calculated and paid to you weekly. And the extra volume that you are not paid on from your larger team carries over to the next week as long as you maintain the rank of Qualified Brand Influencer or higher. So, it pays to stay Qualified...and to teach your team members to stay Qualified too.

It's really that simple.

Even better, the leveraging power of our Two Team plan doesn't end there. Not only are you rewarded for introducing others to FLEX and helping them succeed, but it also applies to everyone on your team. So, the more Brand Influencers you help sign up and get qualified, the more potential you all have to grow your incomes.

The example below shows how powerful FLEX's Two Team plan can be. It is based on the Brand Influencers each having a CV qualified monthly order. In this example, the lesser-volume team (on the right) collectively generated 95 CV. So, at a 20% payout, you would earn \$19 USD this week just in Two Team Pay.

MATCHING BONUSES

1. SPONSORING MATCHING BONUS

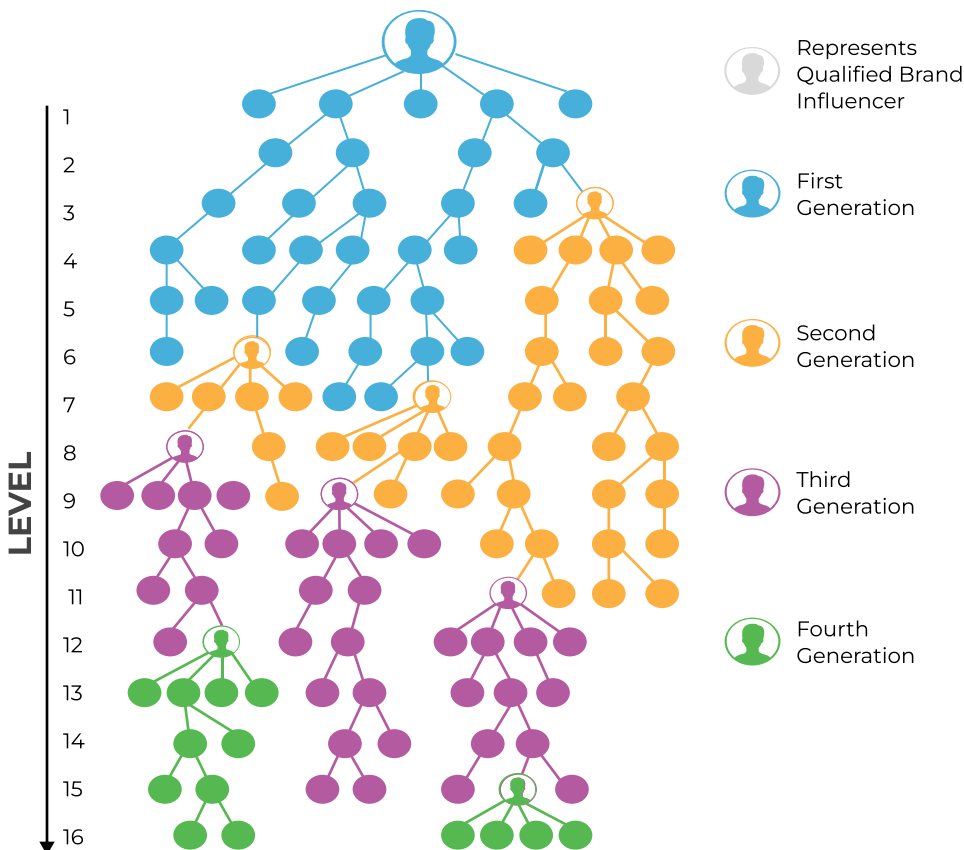
As a Brand Influencer, you get paid a 20% weekly check match on the collective Two Team Pay earned weekly by all your personally sponsored Brand Influencers. As shown in the example, as you build your team, the dollar amount of this weekly bonus rapidly skyrockets. What's more, you can qualify for this bonus as soon as you become a Brand Influencer; no other qualifications are needed.

| # of personally sponsored Brand Partners | Their total combined Two Team Pay | Your 20% weekly check match |
|--|-----------------------------------|-----------------------------|
| 5 | \$1,000 | \$200 |
| 25 | \$10,000 | \$2,000 |
| 50 | \$25,000 | \$5,000 |

Example shown in USD amounts

2. GENERATION MATCHING BONUS

As a Gold Qualified Brand Influencer or higher rank (and for as long as you maintain the rank or higher), you also get paid a 10% weekly check match on the collective Two Team Pay earned weekly paid on up to four generations of Golds or higher rank in your Sponsorship Organization (binary qualified based on Two Team Pay). This bonus can create a significant amount of additional income each week in your FLEX business since each generation can represent a large number of Brand Influencers as shown in the example below.



EXPLANATION OF GENERATIONS AND SPONSORSHIP ORGANIZATION

Your "Sponsorship Organization" comprises all the Brand Influencers that you personally sponsored as well as all the Brand Influencers they each sponsored.

In your Sponsorship Organization, all the Brand Influencers that you personally sponsor are placed on your first level (with unlimited horizontal expansion potential) ... and all the Brand Influencers they personally sponsor are placed on your second level...and so on.

A "generation" starts when a Brand Influencer in your Sponsorship Organization has reached the rank of Gold Qualified Brand Influencer or higher during a weekly pay period.

The Generation Matching Bonus includes all Brand Influencers below them in that team leg of your Sponsorship Organization until the tracking system encounters another Brand Influencer in the same team leg who is also at the Gold Qualified Brand Influencer rank or higher. Then that Brand Influencer would then start your next generation.

DIAMOND BONUSES

As a Diamond Qualified Brand Influencer, every week you get paid a share of a 2% Global Bonus Pool of the total company-wide CV generated that week. Since that bonus is only for the Diamond rank, the higher-level ranks have a different bonus structure (below). Starting at the Blue Diamond level, you receive a significant one-time new rank cash bonus when you first attain each higher Diamond rank.



QUALIFICATIONS & COMPENSATION

FLEX's compensation plan is designed to maximize the earning potential of all our Brand Influencers. It provides multiple ways for you to earn money, including an industry-leading bonus program.

| Rank | Qualifications | Customer Bonus | Fast Start Bonus | Two Team Pay | Sponsoring Matching Bonus | Generation Matching Bonus | Diamond + Level One-Time Bonuses |
|---|--|----------------|--------------------------|--------------|---------------------------|--|---|
| Influencer | None | 25% of CV | 40% of PV on first order | N/A | N/A | N/A | N/A |
| Brand Influencer | Have an active order and personally sponsor at least 1 Brand Partner with an active order | 25% of CV | 40% of PV on first order | N/A | 20% on all personals | N/A | N/A |
| Qualified Brand Influencer | Have an active order AND personally sponsor at least 1 Brand Partner on your left team and at least 1 Brand Partner on your right team that each also have an active order. | 25% of CV | 40% of PV on first order | Up to 8% | 20% on all personals | N/A | N/A |
| Silver Qualified Brand Influencer | Have a \$24.95 USD (20 CV) qualified pack order, maintain the rank of Qualified Brand Influencer, and have 1,000 CV weekly volume in your lesser-volume team. | 25% of CV | 40% of PV on first order | Up to 10% | 20% on all personals | N/A | N/A |
| Gold Qualified Brand Influencer | Have a \$24.95 USD (20 CV) qualified pack order, maintain the rank of Qualified Brand Influencer, and have 2,500 CV weekly volume in your lesser-volume team. | 25% of CV | 40% of PV on first order | Up to 12% | 20% on all personals | 10% on 2 generations of Gold or higher | N/A |
| Platinum Qualified Brand Influencer | Have a \$24.95 USD (20 CV) qualified pack order, maintain the rank of Qualified Brand Influencer, and have 5,000 CV weekly volume in your lesser-volume team. | 25% of CV | 40% of PV on first order | Up to 13% | 20% on all personals | 10% on 3 generations of Gold or higher | N/A |
| Diamond Qualified Brand Influencer | Have a \$24.95 USD (20 CV) qualified pack order, maintain the rank of Qualified Brand Influencer, and have 7,500 CV a week for 3 weeks in a row in your lesser-volume team. | 25% of CV | 40% of PV on first order | Up to 15% | 20% on all personals | 10% on 4 generations of Gold or higher | Share in 2% Global Bonus Pool with all Diamond Qualified Partners |
| Blue Diamond Qualified Brand Influencer | Have a \$24.95 USD (20 CV) qualified pack order, maintain the rank of Qualified Brand Influencer, and have 15,000 CV a week for 5 weeks in a row in your lesser-volume team. | 25% of CV | 40% of PV on first order | Up to 16% | 20% on all personals | 10% on 4 generations of Gold or higher | \$10,000 USD one-time bonus |
| Double Blue Diamond Qualified Brand Influencer | Have a \$24.95 USD (20 CV) qualified pack order, maintain the rank of Qualified Brand Influencer, and have 25,000 CV a week for 6 weeks in a row in your lesser-volume team. | 25% of CV | 40% of PV on first order | Up to 17% | 20% on all personals | 10% on 4 generations of Gold or higher | \$20,000 USD one-time bonus |
| Black Diamond Qualified Brand Influencer | Have a \$24.95 USD (20 CV) qualified pack order, maintain the rank of Qualified Brand Influencer, and have 50,000 CV a week for 8 weeks in a row in your lesser-volume team. | 25% of CV | 40% of PV on first order | Up to 18% | 20% on all personals | 10% on 4 generations of Gold or higher | \$40,000 USD one-time bonus |
| Double Black Diamond Qualified Brand Influencer | Have a \$24.95 USD (20 CV) qualified pack order, maintain the rank of Qualified Brand Influencer, and have 100,000 CV a week for 10 weeks in a row in your lesser-volume team. | 25% of CV | 40% of PV on first order | Up to 20% | 20% on all personals | 10% on 4 generations of Gold or higher | \$75,000 USD one-time bonus |
| Green Diamond Qualified Brand Influencer | Have a \$24.95 USD (20 CV) qualified pack order, maintain the rank of Qualified Brand Influencer, and have 250,000 CV a week for 12 weeks in a row in your lesser-volume team. | 25% of CV | 40% of PV on first order | Up to 20% | 20% on all personals | 10% on 4 generations of Gold or higher | \$150,000 USD one-time bonus |

Note: If you are not binary qualified, the volume on your lesser leg will not carry over. The volume on your larger leg will flush 25% every week that you are not binary qualified. Once you become a qualified Brand Partner, the volume will not flush, and the balanced volume will be paid out. The volume on your larger leg will continue to carry over as long as you remain qualified.

COMMISSION SCHEDULE

The **Customer Bonus** and **Fast Start Bonus** are both paid out in real time; they are entered into your E-Wallet instantly.

The **Two Team Pay, Sponsoring Matching Bonus, Generation Matching Bonus,** and the **Global Bonus Pool** are paid out weekly with a one-week delay. For these the commissionable week runs 12:00 am EST Wednesday through 11:59 pm EST Tuesday, and the corresponding commissions are entered into your E-Wallet the following Wednesday.

The **Lifestyle Bonus** and **Mini Lifestyle Bonus** are paid out monthly; they are entered into your E-Wallet on or before the 15th of the month following the commissionable period.

You can request a payout from your E-Wallet at any time, and it will be paid out on the upcoming Friday. All such requests submitted through the week by 12:00 am EST Thursday are paid out on the Friday of that same week.



60% RULE FOR TOTAL PAYOUT

The Two Team Pay pays individual Brand Influencers up to 20% on the Commissionable Volume (CV) of their smaller (lesser-volume) team until the total payout across the company reaches 60% of the collective company-wide CV. If the total company-wide payout is calculated to be over 60%, actual individual payouts will be adjusted down to make the total company-wide payout be 60%. If the total payout is under 60%, the difference will go into a company reserve to cover any weeks that the payout is higher. This is designed to ensure that FLEX can always pay out the maximum amount possible to our Brand Influencers without paying out too much, so that we can ensure the stability of the pay plan long term.

NOTE: The maximum Two Team Pay is \$20,000 USD per week.

EXPLANATION OF PV & CV

Every product has an assigned PV and CV value. Personal Volume (PV) reflects the dollar amount that the person paid for the product (i.e., the purchase price). Commissionable Volume (CV) is the dollar value assigned to the product for the calculation of commissions.

DISCLAIMER: All Brand Influencers understand before joining or purchasing any product that there are NO guaranteed earnings. Refer to Terms and Conditions at www.myflex.ai





FLEX

AI EXPERIENCE OPTIMIZATION

WE SELL TIME



LIMITLESS LIVING AT FLEX

FLEX Technologies is a cutting-edge company revolutionizing the AI industry with its flagship product, Rubi. Rubi, powered by XO AI, offers an unparalleled content generation experience. It goes beyond traditional content creation by leveraging microservices such as SPI, Xtract, and Personify.

Rubi provides a limitless opportunity for businesses and content creators. It empowers users to generate high-quality, tailored content quickly and efficiently. With Rubi, you can save time, increase productivity, and deliver engaging content that captivates your audience.

But FLEX is not just about exceptional products; it also offers a unique business opportunity through its FLEX Powerline. By joining FLEX and enrolling in the Powerline, you can unlock limitless potential for earnings. With the MLM business model, you can build a network of customers and earn commissions on sales of FLEX's innovative technologies.

